

## ENVIRONMENT & SUSTAINABILITY POLICY

Site Solutions (Env) Ltd is committed to ensuring our environmental performance, covering all business activities, including those of our employees, are managed in a responsible manner as part of a continued effort to reduce any environmental impact from the work we do.

The Company is committed to pollution prevention and ensuring compliance with all applicable legal requirements relating to the protection of the environment. We will continually work at adherence with an Environmental Management System (EMS) compatible with ISO 14001:2015.

The Directors will establish the company's Environmental and Sustainability Policy, reviewed at least annually, considering changes to environmental legislation and organizational structure. The Directors will also ensure the company's EMS objectives and targets relating to our environmental aspects and impacts are set, communication, monitored, and regularly reviewed as part of company efforts towards improving environmental sustainability and awareness.

Site Solutions (Env) Ltd will focus on four key operational areas to manage the continual improvement of our environmental and sustainability performance and protection and reducing our environmental impact.

### 1. **Waste Management**

**Reuse** – We will focus on creating product options rather than industry-standard disposal routes by extending the lifecycle of the 'products' we collect. This also reduces the future demand of our planet's resources through repair and refurbishment, therefore reusing products as much as possible, including in our own offices.

We will continue to develop partnerships with other organizations who give us an outlet for the reusable items we process, such as housing associations, charities, and social enterprises to name a few.

**Recycling** - We recycle as many materials as possible, and within our supply chain, we have a range of recycling facilities that we work with to send our waste to for processing/treatment.

### 2. **Fleet Management**

We will continue to calculate our carbon footprint, as we have done since we began in 2011, and offset this monthly in conjunction with Ecologi's Woodland Creation & Protection Program. As a responsible company we have a route optimization system that we are constantly developing and improving, which enables us to reduce the mileage of each vehicle by efficiently planning our route from job to job in advance, thus reducing emissions which then need to be offset.

### 3. **Systems & Data**

As our business grows, we understand we need to align our performance with our company profile and values. Providing environmental statistics on waste management and carbon footprint to our customers to ensure there is an auditable trail. We are currently automating our processes and are implementing paperless systems across our company. This will enable more accurate and timely data collection, allowing us to improve future performance to offset our carbon footprint and reduce our overall waste management impact.

### 4. **Education**

We are dedicated to regularly raising awareness internally by educating our staff, who are then responsible for educating our customers, so they understand the link between our business activities and their environmental responsibilities.

Our Environmental and Sustainability Policy is communicated to all employees electronically and displayed on company noticeboards, and communicated to clients and suppliers via our website, making it available to all stakeholders.

Signature:



Position: CEO

Date: 01/04/2026

Review due: 01/04/2027

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WASTE MANAGEMENT